

## NONDISCRIMINATION / EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination and equal opportunity in relation to race, color, religion, sex, sexual orientation, age, national origin, and disability. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business. The Superintendent will appoint the compliance officers and/or Title IX Coordinators.

All reports or grievances regarding discrimination in employment other than those regarding discrimination on the basis of sex should be directed to the Superintendent's office of compliance. All complaints or reports of discrimination on the basis of sex shall be directed to the Title IX Coordinator per Policy ACA.

*Adopted:* July 20, 2020

LEGAL REF.: 22-31-1 NMSA *et seq.*, School Athletic Equity Act  
 28-1-2 NMSA *et seq.*  
 20 U.S.C. 1092(f)(6)(A)(v), Sexual Assault  
 20 U.S.C. 1400 *et seq.*, Individuals with Disabilities  
 Education Act  
 20 U.S.C. 1681, Education Amendments of 1972, Title IX  
 20 U.S.C. 1703, Equal Employment Opportunity Act of 1972  
 29 U.S.C. 794, Rehabilitation Act of 1973, (Section 504)  
 34 CFR Part 106, Nondiscrimination on the basis of Sex in  
 Education  
 34 U.S.C. 12291(a)(8), (10), (30) Domestic Violence, Dating  
 Violence, Stalking  
 42 U.S.C. 2000, Civil Rights Act of 1964, Titles VI and VII  
 42 U.S.C. 12101 *et seq.*, Americans with Disabilities Act

CROSS REF.: ACA – Nondiscrimination on the Basis of Sex  
 GBA - Equal Employment Opportunity  
 GCQF - Discipline, Suspension, and Dismissal of  
 Professional Staff Members  
 GDQD - Discipline, Suspension, and Dismissal of  
 Support Staff Members  
 IHBA - Special Instructional Programs and  
 Accommodations for Disabled Students  
 JB - Equal Educational Opportunities  
 JII - Student Concerns, Complaints, and Grievances  
 JJIB - Interscholastic Sports  
 JK - Student Discipline  
 JKD - Student Suspension/Expulsion  
 KED - Public Concerns/Complaints about Facilities or  
 Services